



AJAX SPARTANS MINOR BASEBALL ASSOCIATION

15-75 Bayly Street West, Suite 253, Ajax, Ontario, Canada L1S 7K7

Member Acknowledgement

I (print names) _____ , _____ acknowledge that I have received a copy of the Ajax Spartans Minor Baseball Association's Code of Conduct, which identifies the standard of Behavior which is expected of all members of the Ajax Spartans Minor Baseball Association.

I understand that this Code of Conduct applies to all players, parents, guardians, managers & coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, administrators, and employees involved in Ajax Spartans Minor Baseball Association, and/or Ontario Baseball Association, activities and events.

I understand that failure to comply with this Code of Conduct, and/or the Constitution of the Ajax Spartans Minor Baseball Association, may result in lose of membership and the privileges of membership, including the opportunity to participate in Ajax Spartans Minor Baseball Association, and/or Ontario Baseball Association, activities and events, both present and future.

Signature: _____

Signature: _____

Dated: _____



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Ajax Spartans Minor Baseball Association (ASMBA)

CODE OF CONDUCT

This Code for Conduct identifies the standard of behaviour which is expected of all members of the ASMBA. This policy is applicable to all players, parents, guardians, managers and coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, administrators and employees involved in ASMBA activities and events.

The ASMBA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the ASMBA shall conduct themselves at all times in a manner consistent with the values of the ASMBA, which include fairness, integrity and mutual respect, and the promotion of fair play, sportsmanship, and player development.

Members and participants of the ASMBA shall not engage in any activity or behaviour which interferes with a competition, or with any player or team's preparation for a competition, or which endangers the safety and well being of others. At all times, ASMBA members and participants shall refrain from comments, or behaviours, which are disrespectful, offensive, abusive, racist or sexist.

Specifically, during the course of all ASMBA activities and events, members shall avoid behaviour which brings ASMBA into disrepute, including but not limited to, the following;

- Excessive verbal abuse to Players, Managers & Coaches, and Game Officials.
- Threatening, or pushing, Players, Managers & Coaches, and Game Officials.
- Consumption of alcoholic beverages in the ballpark, before, during, or after a game or practice.
- Disruption of a game by causing arguments or altercations with other spectators, players, managers and coaches, or game officials.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the ASMBA. Such action may result in the member losing the privileges which come with membership in the ASMBA, including the opportunity to participate in ASMBA activities and events, both present and future.



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Ajax Spartans Minor Baseball Association (ASMBA)

DISCIPLINARY POLICY

During the course of all ASMBA activities and events, members shall avoid behaviour which brings the ASMBA, or the sport of baseball into disrepute, including, but not limited to, the following;

- Excessive verbal abuse to Players, Managers & Coaches, and Game Officials.
- Threatening, or pushing, Players, Managers & Coaches, and Game Officials.
- Consumption of alcoholic beverages in the ballpark, before, during, or after a game or practice.
- Disruption of a game by causing arguments or altercations with other spectators, players, managers and coaches, or game officials.

Any participant behaving in an inappropriate manner, violating the ASMBA Code of Conduct, will be asked by the Umpire and/or Convenor to leave the ballpark. Failure to leave will result in the forfeiture of their child's game (if applicable).

Should any individual, team, or group, violate this Code of Conduct, the Vice-President of the ASMBA will investigate the circumstances and compliant(s) and report to the ASMBA Executive Committee the results of the investigation, complete with any recommended discipline. The ASMBA Executive Committee must approve any recommended discipline.

All complaints of misconduct will be investigated in a timely manner. If the complaint is deemed unfounded, the complainant will be notified that no further action will be taken. Any documentation collected during the investigation will be destroyed 30 days after the notification.

If the complaint is deemed founded, the committee will be convened and an investigation conducted, as described above.

Discipline typically takes the form of a written warning for a first offence. Depending on the severity of the offence, or after one repeat offence, the person, team, or group committing the offence, may lose their membership, and associated privileges, with the ASMBA, subject to approval by the ASMBA Executive Committee.

An appeal to any discipline must be made in writing to the ASMBA within 7 days of notification, after which the President, Vice-President and the individual(s) launching the appeal will conduct a recorded interview. A report will be made to the ASMBA Executive Committee.

To investigate issues relating to conduct of a Rep Team Manager or Coach, the Fair Play Committee shall be charged with investigating and/or arbitrating such issues. The Fair Play Committee is formed annually by the ASMBA Vice-President, and all complaints, investigation results and/or discipline, are subject to approval by the ASMBA Executive.